

## WNYLRC Equity, Diversity, Inclusion, & Anti-racism (EDIAr) Committee

### EDIAr Committee Charge:

1. Develop and implement initiatives to promote equity, diversity, inclusion, and anti-racism through continuing education, programming, and creation and sharing of resources using measurable outcomes for success.
2. Collaborate with other WNYLRC committees and task groups regarding strategies to incorporate equity, diversity, inclusion, and anti-racism principles in initiatives and activities.
3. Advocate for the recruitment, hiring/appointment, retention and advancement of diverse librarians, library staff and other information professionals within WNYLRC operations.
4. Advocate for the recruitment, hiring/appointment, retention and advancement of diverse librarians, library staff and other information professionals within our membership community.
5. Foster WNYLRC member community that amplifies underrepresented voices and supports equity, diversity, inclusion, and anti-racism.

Revised 3/30/2021