



WESTERN NEW YORK LIBRARY RESOURCES COUNCIL

Questioning existing practices.
Testing new ideas.
WNYLRC: a leader in library innovation.

WNYLRC Strategic Plan 2021-2026 State/Member Plan Crosswalk

WNYLRC created a Member Strategic Plan that coordinates with the State required five-year Plan of Service. This is the crosswalk between the two plans.

WNYLRC Purpose Statement (vision)

WNYLRC is a member-driven organization that helps libraries build connections with each other, library users, and the larger community.

Strategic Principle 1: WNYLRC facilitates collaboration.

- **State Plan/report: Element 1: Resource Sharing (Member Goal 1.1, 1.3)**
- **State Plan/report: Element 2: Special Client Groups (Member Goal 1.4)**
- **State Plan/report: Element 8: Collaborative Efforts with other Library Systems (Member Goal 1.1, 1.2)**

(Keywords: resource sharing, CCDA, collaboration, equity, diversity, inclusion, experts, anti-racism, user centric, ELD, delivery, hospital libraries, HLSP)

Member Goal 1.1: Explore cross-organization relationships to enhance programs and services to facilitate collaboration.

Member Goal 1.2: Foster a culture of diversity, equity, and inclusion in libraries across the region.

Member Goal 1.3: Expand resource sharing opportunities.

Member Goal 1.4: Provide HLSP-participating hospitals (including library staff) and the wider WNYLRC community opportunities to network, communicate, and collaborate.

Strategic Principle 2: WNYLRC embraces experimentation.

- **State Plan/Report: Element 1: Resource Sharing (Member Goal 2.2, 2.3, 2.4)**
- **State Plan/Report: Element 4: Consulting and Development Services (Member Goal 2.1)**
- **State Plan/Report: Element 5: Coordinated Services for Members (Member Goal 2.1, 2.2, 2.4)**

(Keywords: pilot, human resources, expert services, experimentation, digital services, institutional repository, connectivity, grants, pilot projects, consulting, virtual reference)

Member Goal 2.1: Expand and improve expert advisory/user services.

Member Goal 2.2: Expand and improve digital platform services.

Member Goal 2.3: Explore new digital equity initiatives.

Goal 2.4: Explore new initiatives with members through pilot testing.



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Strategic Principle 3: WNYLRC cultivates learning.

- **State Plan/Report: Element 2: Special Clients Groups (Member Goal 3.2)**
- **State Plan/Report: Element 3: Professional Development and Training (Member Goal 3.1)**

(Keywords: professional development, library staff, LIS, students, WNYLRC staff, learning, hospital libraries, HLSP)

Member Goal 3.1: Provide professional development opportunities.

(Keywords: professional development, library staff, LIS, students, WNYLRC staff, learning)

Member Goal 3.2: Provide HLSP-participating hospitals and associated library staff access to expert assistance and guidance through consultations, services, and training regarding health information.

Strategic Principle 4: WNYLRC advocates for libraries.

- **State Plan/Report: Element 6: Awareness and Advocacy (Member Goal 4.1, 4.2, 4.3, 4.4)**

(Keywords: funding, advocacy, awareness, grants, statewide, relevance, value, funders, communities, library roles, marketing, profession, training)

Goal 4.1: Advocate for library funding.

Goal 4.2: Promote the value of libraries.

Goal 4.3: Promote librarianship as a profession and librarians as experts.

Member Goal 4.4: Elevate the roles of all people working in libraries.

Strategic Principle 5: WNYLRC builds community.

- **State Plan/Report: Element 7: Communications Among Member Libraries or Member Library Systems (Member Goal 5.1, 5.2, 5.3, 5.4)**
- **State Plan/Report: Element 8: Collaborative Efforts with Other Library Systems (Member Goal 5.5)**

(Keywords: collaboration, software, working space, communication, networking, LIS students, stakeholders, internships, mentoring diversity, equity anti-racism, diverse workforces, library systems, non-library organizations)

Member Goal 5.1: Ensure communication channels meet library and library system needs.

Member Goal 5.2: Facilitate community engagement.

Member Goal 5.3: Support and engage with the next generation of information professionals.

Member Goal 5.4: Create a community that fosters diversity, equity, inclusion, accessibility, and anti-racism principles.

Member Goal 5.5: Explore cross-organization relationships to enhance programs and services to build community.



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Key:

- Strategic Principles are the five areas in which WNYLRC operates.
- The State Plan/Report elements are the 8 elements that are required in the five-year state plan of services.
- The Member goals are those that were created under the direction of the consultant and strategic planning committee in 2020 and are located in a separate document to the members at <https://wnylrc.org/plan-of-service>.
- This guide indicates the crosswalk between the State Plan required elements and the member goals that fall under each element.